



Anti-slavery and Human Trafficking Statement

Introduction

The Bartrum Group is an independent company registered in England and Wales and based in Eye, Suffolk.

The Bartrum Group consists of 3 Companies controlled by a Board of Directors. Those companies being; Bartrums Road Services Ltd, Bartrums Haulage and Storage Ltd and Trumbar Truck Care Ltd.

The Group's main activities are concerned with logistics and supply chain offering transportation services for goods across the United Kingdom. The group also offers training relevant to the business.

Commitment

The Group acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Group understands that this requires an ongoing review of both its internal practices in relation to its labour force and additionally, its supply chains.

The Group does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Group in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Group strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

Supply Chains

In order to fulfil its activities, the main supply chains of The Group include those related to fleet and transportation services from various suppliers in the United Kingdom. We understand that The Groups first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.

Our temporary labour providers are audited by independent third parties to ensure regulatory compliance and are licenced by the Gangmasters and Labour Abuse Authority (where applicable). In addition to this they provide and/or display information regarding Stronger2gether who provide information about forced labour and where to report any concerns.

We are continuously monitoring and improving our practices to combat slavery and human trafficking.

Potential Exposure

In general, the Group considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

Steps

The Group carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Group has taken the following steps to ensure that modern slavery is not taking place:

- reviewing our supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery
- measures in place to identify and assess the potential risks in its supply chains
- we embed a zero-tolerance policy towards modern slavery

Training

The Group HR Manager has attended the “Tackling Modern Slavery in Supply Chains” workshops run by Stronger Together.

Stronger Together videos are shown to all employees and workers at induction.

Our Policies

The Bartrum Group has its own Public Interest Disclosure Act Policy which is openly available to all employees, workers and other individuals.

We also have other policies including (but not limited to) recruitment, dignity at work, diversity and equality, equal opportunities and disciplinary and grievance procedures.

This statement is endorsed by the Board of Directors.

July 2026.